



# Tennessee Labor Market Report

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## Highlights

**Pages 1-2** A look at the Labor Force Participation and Unemployment Rates

**Page 3** The annual average nonfarm employment rates and the not seasonally adjusted monthly labor force data

**Pages 6-9** Monthly nonfarm employment, long-term graphs of the unemployment and a brief explanation for each major MSA in Tennessee

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TN Department of Labor & Workforce Development

## Labor Force Participation vs Unemployment

There are several different measures in determining the health of the U.S. job market. The two major criteria used in determining the job market's current status is the labor force participation rate and the unemployment rate.

In order for a citizen to be considered a member of the labor force, he or she needs to either have a job or be actively searching for a job. The labor force participation rate is the percentage of those over the age of 16, not including active-duty military personnel and those who are incarcerated or otherwise institutionalized, who are members of the labor force.

The labor force participation rate is calculated as:  $(\text{Labor Force} \div \text{Civilian Noninstitutional Population}) \times 100$ .

Since the turn of the century, the labor force participation rate has seen a decline. In 2000, the rate was 67 percent, but by early 2019 the rate had fallen to 63.2 percent. Several economists have argued that the labor force decline may be a result of low-skilled workers losing their jobs to outsourcing and automation.

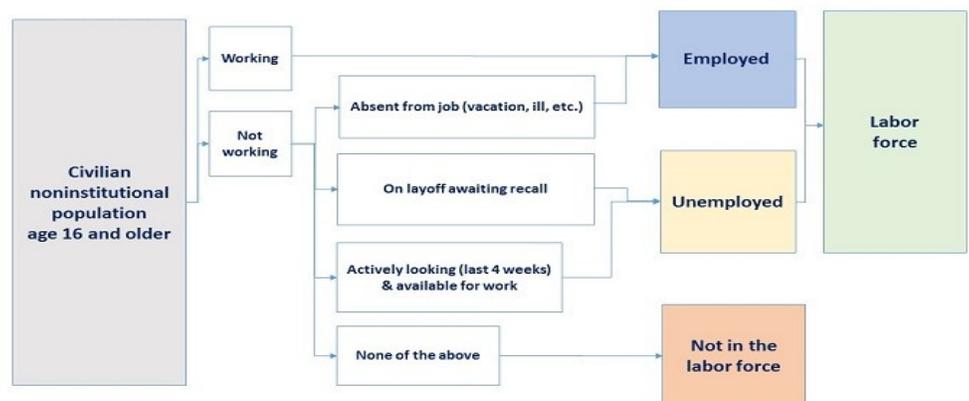
The unemployment rate measures the percentage of those within the labor force that do not currently have a job. To be considered unemployed one has to be available to work, able to work, and actively searching for work. The unemployment rate does not consider discouraged workers, those who are unemployed but have stopped actively searching for work.

The unemployment rate is calculated as:  $(\text{Unemployed} \div \text{Labor Force}) \times 100$ .

The participation rate and the unemployment rate are not the only factors used to determine the status of the job market. Another statistic is the employment-population ratio. This ratio represents the number of employed people as a percentage of the civilian noninstitutional population.

The employment-population ratio is calculated as:  $(\text{Employed} \div \text{Civilian Noninstitutional Population}) \times 100$ .

Starting with this month's article of the Labor Market Report, the labor force participation Rate and the employment-population ratio will be reported for each month. More data on these rates can be found on pages 2 and 3 of this report.



Source: U.S. Bureau of Labor Statistics

# 2018 Civilian Labor Force by State

State	Civilian Noninstitutional Population	Civilian Labor Force					
		Total	Labor Force Participation Rate (%)	Employed		Unemployed	
				Total	Employment to Population Ratio (%)	Total	Rate (%)
Alabama	3,846,628	2,198,837	57.2	2,112,347	54.9	86,490	3.9
Alaska	547,114	356,886	65.2	333,375	60.9	23,511	6.6
Arizona	5,606,275	3,439,755	61.4	3,273,550	58.4	166,205	4.8
Arkansas	2,336,206	1,351,496	57.9	1,301,459	55.7	50,037	3.7
California	31,062,521	19,398,212	62.4	18,582,802	59.8	815,410	4.2
Colorado	4,476,690	3,096,358	69.2	2,994,752	66.9	101,606	3.3
Connecticut	2,882,568	1,905,312	66.1	1,827,070	63.4	78,242	4.1
Delaware	771,770	482,465	62.5	464,337	60.2	18,128	3.8
District of Columbia	574,695	404,610	70.4	382,140	66.5	22,470	5.6
Florida	17,233,463	10,234,770	59.4	9,869,673	57.3	365,097	3.6
Georgia	8,099,461	5,107,656	63.1	4,906,411	60.6	201,245	3.9
Hawai'i	1,092,299	678,734	62.1	662,128	60.6	16,606	2.4
Idaho	1,336,817	857,049	64.1	832,732	62.3	24,317	2.8
Illinois	10,034,957	6,469,668	64.5	6,191,319	61.7	278,349	4.3
Indiana	5,207,666	3,381,713	64.9	3,265,580	62.7	116,133	3.4
Iowa	2,464,718	1,686,840	68.4	1,644,280	66.7	42,560	2.5
Kansas	2,221,713	1,482,220	66.7	1,432,387	64.5	49,833	3.4
Kentucky	3,490,151	2,061,622	59.1	1,972,312	56.5	89,310	4.3
Louisiana	3,581,587	2,103,495	58.7	2,000,791	55.9	102,704	4.9
Maine	1,103,672	698,745	63.3	675,221	61.2	23,524	3.4
Maryland	4,755,380	3,197,137	67.2	3,071,652	64.6	125,485	3.9
Massachusetts	5,629,771	3,805,450	67.6	3,678,402	65.3	127,048	3.3
Michigan	7,985,508	4,902,069	61.4	4,698,845	58.8	203,224	4.1
Minnesota	4,394,923	3,070,224	69.9	2,980,885	67.8	89,339	2.9
Mississippi	2,293,159	1,275,721	55.6	1,214,992	53.0	60,729	4.8
Missouri	4,795,906	3,052,386	63.6	2,954,808	61.6	97,578	3.2
Montana	843,066	528,244	62.7	508,588	60.3	19,656	3.7
Nebraska	1,474,226	1,020,197	69.2	991,688	67.3	28,509	2.8
Nevada	2,382,021	1,500,377	63.0	1,431,959	60.1	68,418	4.6
New Hampshire	1,114,056	761,752	68.4	742,512	66.6	19,240	2.5
New Jersey	7,082,380	4,422,942	62.4	4,239,567	59.9	183,375	4.1
New Mexico	1,632,579	940,359	57.6	893,823	54.7	46,536	4.9
New York	15,705,224	9,574,706	61.0	9,181,058	58.5	393,648	4.1
North Carolina	8,141,333	4,981,834	61.2	4,787,320	58.8	194,514	3.9
North Dakota	581,693	404,299	69.5	393,755	67.7	10,544	2.6
Ohio	9,228,772	5,754,931	62.4	5,491,585	59.5	263,346	4.6
Oklahoma	3,010,911	1,841,872	61.2	1,779,370	59.1	62,502	3.4
Oregon	3,375,598	2,104,516	62.3	2,017,155	59.8	87,361	4.2
Pennsylvania	10,270,513	6,424,421	62.6	6,148,635	59.9	275,786	4.3
Rhode Island	861,080	555,807	64.5	533,171	61.9	22,636	4.1
South Carolina	4,003,834	2,323,209	58.0	2,243,656	56.0	79,553	3.4
South Dakota	669,264	459,459	68.7	445,599	66.6	13,860	3.0
<b>TENNESSEE</b>	<b>5,328,531</b>	<b>3,244,921</b>	<b>60.9</b>	<b>3,131,660</b>	<b>58.8</b>	<b>113,261</b>	<b>3.5</b>
Texas	21,634,633	13,848,080	64.0	13,314,203	61.5	533,877	3.9
Utah	2,302,674	1,572,136	68.3	1,523,158	66.1	48,978	3.1
Vermont	518,675	346,061	66.7	336,838	64.9	9,223	2.7
Virginia	6,645,170	4,331,380	65.2	4,202,801	63.2	128,579	3.0
Washington	5,940,617	3,793,095	63.9	3,622,299	61.0	170,796	4.5
West Virginia	1,456,267	783,344	53.8	742,179	51.0	41,165	5.3
Wisconsin	4,614,934	3,133,294	67.9	3,039,295	65.9	93,999	3.0
Wyoming	447,691	289,574	64.7	277,820	62.1	11,754	4.1

Source: U.S. Bureau of Labor Statistics

# Tennessee Civilian Labor Workforce 1989-Present

# County Unemployment Rates\*

(NUMBERS IN THOUSANDS)

MONTHLY DATA NOT SEASONALLY ADJUSTED

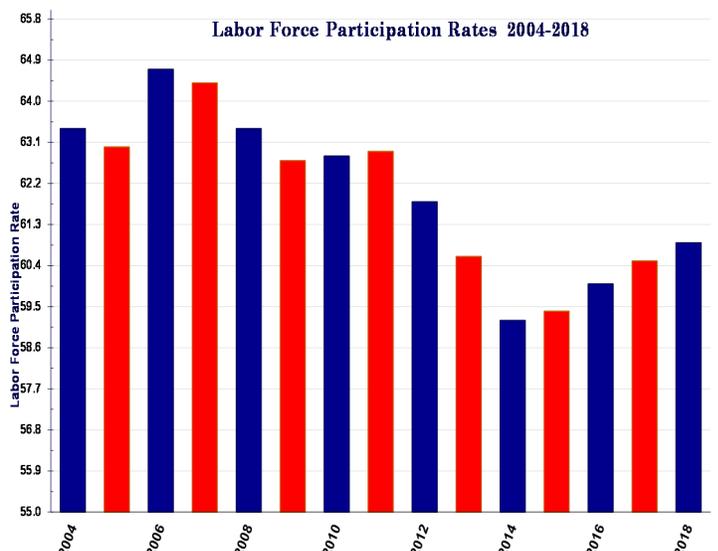
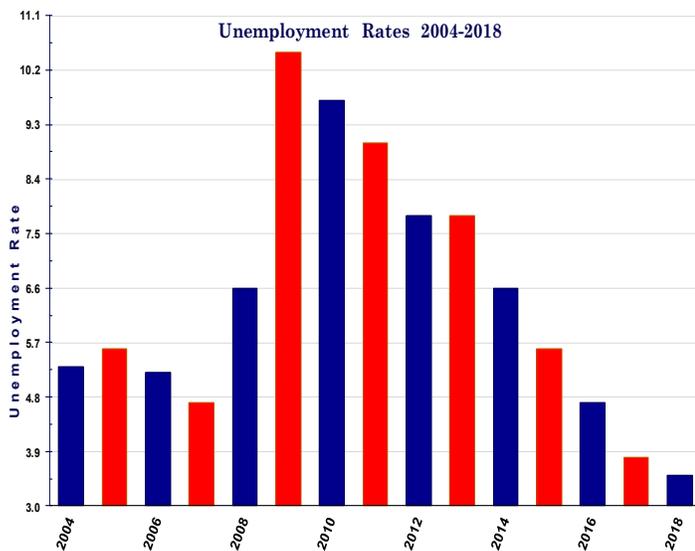
Year and Month	Civilian noninstitutional population	Civilian Labor Force					
		Total	Participation Rate (%)	Employed		Unemployed	
				Total	to Population	Total	Rate (%)
1989	3,752.6	2,367.3	63.1%	2,247.2	59.9%	120.2	5.1%
1990	3,765.4	2,394.7	63.6	2,266.8	60.2	128.0	5.3
1991	3,822.5	2,413.7	63.1	2,250.6	58.9	163.1	6.8
1992	3,875.8	2,457.2	63.4	2,297.4	59.3	159.8	6.5
1993	3,936.5	2,526.9	64.2	2,380.5	60.5	146.4	5.8
1994	4,003.3	2,659.9	66.4	2,531.1	63.2	128.8	4.8
1995	4,075.6	2,732.2	67.0	2,591.5	63.6	140.7	5.2
1996	4,150.1	2,767.0	66.7	2,623.8	63.2	143.2	5.2
1997	4,218.9	2,786.1	66.0	2,639.2	62.6	146.9	5.3
1998	4,272.7	2,812.4	65.8	2,691.5	63.0	120.9	4.3
1999	4,317.6	2,852.4	66.1	2,739.2	63.4	113.3	4.0
2000	4,358.4	2,843.1	65.2	2,733.3	62.7	109.8	3.9
2001	4,401.2	2,861.3	65.0	2,731.0	62.1	130.4	4.6
2002	4,444.9	2,906.6	65.4	2,756.1	62.0	150.5	5.2
2003	4,492.3	2,912.2	64.8	2,748.1	61.2	164.0	5.6
2004	4,541.6	2,878.7	63.4	2,725.1	60.0	153.6	5.3
2005	4,610.1	2,904.8	63.0	2,743.4	59.5	161.4	5.6
2006	4,692.4	3,036.0	64.7	2,878.5	61.3	157.6	5.2
2007	4,760.1	3,063.7	64.4	2,920.4	61.4	143.3	4.7
2008	4,821.7	3,054.8	63.4	2,853.7	59.2	201.0	6.6
2009	4,868.4	3,052.7	62.7	2,733.1	56.1	319.6	10.5
2010	4,925.2	3,090.8	62.8	2,792.1	56.7	298.7	9.7
2011	4,972.2	3,125.3	62.9	2,844.7	57.2	280.6	9.0
2012	5,018.8	3,100.7	61.8	2,857.9	56.9	242.7	7.8
2013	5,062.7	3,072.5	60.6	2,832.9	55.9	239.6	7.8
2014	5,107.6	3,024.2	59.2	2,825.1	55.3	199.1	6.6
2015	5,156.4	3,061.5	59.4	2,889.4	56.0	172.1	5.6
2016	5,211.1	3,128.9	60.0	2,981.6	57.2	147.3	4.7
2017	5,270.3	3,190.2	60.5	3,070.3	58.3	119.9	3.8
2018	5,328.5	3,244.9	60.9	3,131.7	58.8	113.3	3.5
2019							
January	5,360.7	3,266.3	60.9%	3,146.5	58.7%	119.9	3.7%
February	5,365.2	3,299.4	61.5	3,195.2	59.6	104.2	3.2
March	5,369.6	3,330.6	62.0	3,220.2	60.0	110.4	3.3
April	5,374.3	3,336.6	62.1	3,245.2	60.4	91.4	2.7
May	5,379.2	3,362.9	62.5	3,260.7	60.6	102.2	3.0
June	5,384.2	3,391.5	63.0	3,255.5	60.5	136.0	4.0
July	5,389.6	3,403.4	63.1	3,258.1	60.5	145.3	4.3
August	5,395.2	3,351.6	62.1	3,238.7	60.0	113.0	3.4
September	5,400.8	3,348.9	62.0	3,244.2	60.1	104.7	3.1
October	5,406.4	3,354.9	62.1	3,249.1	60.1	105.8	3.2
November (r)	5,411.4	3,355.7	62.0	3,252.8	60.1	102.9	3.1
December (p)	5,416.1	3,358.8	62.0	3,253.8	60.1	105.0	3.1

(r)=revised

(p)=preliminary

County	Dec		County	Dec	
	2018	2019		2018	2019
Anderson	3.2	3.1	Lauderdale	5.3	5.0
Bedford	3.2	3.4	Lawrence	3.4	3.7
Benton	3.8	4.4	Lewis	4.0	3.2
Bledsoe	5.4	5.1	Lincoln	2.7	6.2
Blount	2.8	2.9	Loudon	2.9	3.2
Bradley	2.9	3.2	Macon	2.6	2.8
Campbell	4.3	4.2	Madison	3.2	3.1
Cannon	2.7	2.7	Marion	4.1	4.3
Carroll	4.4	4.7	Marshall	2.9	3.6
Carter	3.7	3.6	Maury	2.6	2.7
Cheatham	2.4	2.3	McMinn	3.5	3.8
Chester	3.0	3.0	McNairy	4.9	6.0
Claiborne	3.9	3.7	Meigs	4.0	5.4
Clay	4.9	6.2	Monroe	3.2	3.6
Coke	3.9	4.1	Montgomery	3.2	3.4
Coffee	2.9	3.2	Moore	2.5	2.9
Crockett	3.2	3.2	Morgan	3.8	3.5
Cumberland	4.4	5.2	Obion	4.1	4.3
Davidson	2.3	2.3	Overton	3.2	3.1
Decatur	4.0	4.8	Perry	4.8	4.8
DeKalb	3.9	3.8	Pickett	4.1	4.5
Dickson	2.5	2.7	Polk	3.5	3.9
Dyer	4.2	4.5	Putnam	3.0	3.1
Fayette	3.3	3.5	Rhea	5.1	5.5
Fentress	4.0	4.2	Roane	3.7	3.6
Franklin	2.8	3.4	Robertson	2.7	2.7
Gibson	4.0	4.1	Rutherford	2.2	2.3
Giles	3.2	4.0	Scott	3.8	3.7
Grainger	3.5	3.7	Sequatchie	3.8	3.9
Greene	4.5	4.5	Sevier	2.7	2.6
Grundy	3.7	3.8	Shelby	3.6	3.7
Hamblen	3.3	3.6	Smith	2.5	2.7
Hamilton	2.9	3.1	Stewart	4.4	4.2
Hancock	5.8	5.1	Sullivan	3.3	3.3
Hardeman	4.9	5.3	Sumner	2.3	2.5
Hardin	4.0	4.3	Tipton	3.6	3.7
Hawkins	3.4	3.8	Trousdale	2.8	2.8
Haywood	4.8	4.3	Unicoi	4.7	4.7
Henderson	4.2	3.9	Union	3.6	3.6
Henry	3.6	4.1	Van Buren	4.1	3.8
Hickman	2.8	2.7	Warren	3.5	3.7
Houston	4.3	4.3	Washington	3.1	3.1
Humphreys	3.5	3.8	Wayne	4.9	4.9
Jackson	4.1	4.3	Weakley	3.4	3.3
Jefferson	3.2	3.3	White	3.3	3.4
Johnson	3.1	3.4	Williamson	2.1	2.2
Knox	2.5	2.5	Wilson	2.4	2.4
Lake	5.6	5.0			

\*Data Not Seasonally Adjusted



# Statewide

## Estimated Nonfarm Employment (in thousands)

Industry	Revised Preliminary			Net Change			
	December 2018	Nov. 2019	December 2019	Dec. 2018 - Dec. 2019	Nov. 2019 - Dec. 2019	Nov. 2019 - Dec. 2019	2019
Total Nonfarm	3,117.0	3,176.0	3,166.6	49.6	-9.4		
Total Private	2,669.1	2,721.0	2,716.3	47.2	-4.7		
Goods-Producing	484.6	487.6	487.7	3.1	0.1		
Mining, Logging, & Construction	131.1	129.3	128.4	-2.7	-0.9		
Mining and Logging	4.3	4.4	4.4	0.1	0.0		
Construction	126.8	124.9	124.0	-2.8	-0.9		
Construction of Buildings	25.8	26.3	26.4	0.6	0.1		
Heavy and Civil Engineering Construction	16.7	17.9	17.4	0.7	-0.5		
Specialty Trade Contractors	84.3	80.7	80.2	-4.1	-0.5		
Manufacturing	353.5	358.3	359.3	5.8	1.0		
Durable Goods Manufacturing	226.2	228.0	228.1	1.9	0.1		
Wood Product Manufacturing	12.5	12.5	12.4	-0.1	-0.1		
Nonmetallic Mineral Product Manufacturing	14.3	15.0	15.1	0.8	0.1		
Primary Metal Manufacturing	11.2	11.8	11.9	0.7	0.1		
Fabricated Metal Product Manufacturing	37.2	37.7	37.8	0.6	0.1		
Machinery Manufacturing	25.3	25.3	25.2	-0.1	-0.1		
Computer & Electronic Product Manufacturing	5.3	5.4	5.5	0.2	0.1		
Electrical Equipment & Appliance Manufacturing	18.8	18.7	18.7	-0.1	0.0		
Transportation Equipment Manufacturing	75.2	74.7	74.4	-0.8	-0.3		
Furniture & Related Product Manufacturing	9.4	9.6	9.8	0.4	0.2		
Miscellaneous Manufacturing Durable Goods	17.0	17.3	17.3	0.3	0.0		
Nondurable Goods Manufacturing	127.3	130.3	131.2	3.9	0.9		
Food Manufacturing	35.9	36.4	36.7	0.8	0.3		
Beverage & Tobacco Product Manufacturing	7.6	8.0	8.0	0.4	0.0		
Paper Manufacturing	11.9	12.0	11.9	0.0	-0.1		
Printing & Related Support Activities	9.0	9.0	9.0	0.0	0.0		
Chemical Manufacturing	25.7	25.8	25.9	0.2	0.1		
Plastics & Rubber Products Manufacturing	25.0	25.1	25.2	0.2	0.1		
Plastics Product Manufacturing	14.3	14.4	14.5	0.2	0.1		
Rubber Product Manufacturing	10.7	10.7	10.7	0.0	0.0		
Service-Providing	2,632.4	2,688.4	2,678.9	46.5	-9.5		
Trade, Transportation, & Utilities	648.2	653.8	656.4	8.2	2.6		
Wholesale Trade	121.1	120.0	120.4	-0.7	0.4		
Merchant Wholesalers, Durable Goods	71.5	71.7	72.7	1.2	1.0		
Merchant Wholesalers, Nondurable Goods	42.0	41.1	40.5	-1.5	-0.6		
Wholesale Electronic Markets	7.6	7.2	7.2	-0.4	0.0		
Retail Trade	349.1	351.8	352.7	3.6	0.9		
Motor Vehicle & Parts Dealers	46.9	47.5	47.3	0.4	-0.2		
Furniture & Home Furnishings Stores	10.5	10.7	11.0	0.5	0.3		
Building Material, Garden Equipment, & Supplies	29.2	29.8	30.0	0.8	0.2		
Food & Beverage Stores	55.2	54.8	54.5	-0.7	-0.3		
Health & Personal Care Stores	24.6	24.1	24.5	-0.1	0.4		
Gasoline Stations	23.4	24.8	24.5	1.1	-0.3		
Clothing & Clothing Accessories Stores	26.6	25.8	26.7	0.1	0.9		
Sporting Goods, Hobby, Book, & Music Stores	13.5	13.1	13.2	-0.3	0.1		
General Merchandise Stores	77.4	77.5	77.3	-0.1	-0.2		
Miscellaneous Store Retailers	17.7	17.1	17.0	-0.7	-0.1		
Nonstore Retailers	11.4	11.6	11.6	0.2	0.0		
Transportation, Warehousing, & Utilities	178.0	182.0	183.3	5.3	1.3		
Utilities	3.6	3.5	3.5	-0.1	0.0		
Transportation & Warehousing	174.4	178.5	179.8	5.4	1.3		
Truck Transportation	59.9	59.4	59.0	-0.9	-0.4		
Information	45.7	48.8	47.7	2.0	-1.1		
Financial Activities	164.6	168.2	168.2	3.6	0.0		
Finance & Insurance	122.4	125.3	125.8	3.4	0.5		
Real Estate, Rental, & Leasing	42.2	42.9	42.4	0.2	-0.5		
Professional & Business Services	427.7	435.5	435.3	7.6	-0.2		
Professional, Scientific, & Technical Services	143.2	147.4	148.2	5.0	0.8		
Management of Companies & Enterprises	51.3	53.2	53.5	2.2	0.3		
Administrative, Support, & Waste Management	233.2	234.9	233.6	0.4	-1.3		
Educational & Health Services	439.1	446.9	444.7	5.6	-2.2		
Educational Services	61.6	63.7	62.0	0.4	-1.7		
Health Care & Social Assistance	377.5	383.2	382.7	5.2	-0.5		
Ambulatory Health Care Services	153.2	156.3	156.3	3.1	0.0		
Hospitals	111.7	111.8	111.9	0.2	0.1		
Nursing & Residential Care Facilities	63.1	63.9	63.8	0.7	-0.1		
Social Assistance	49.5	51.2	50.7	1.2	-0.5		
Leisure & Hospitality	340.2	359.8	357.2	17.0	-2.6		
Arts, Entertainment, & Recreation	35.7	45.6	43.6	7.9	-2.0		
Accommodation & Food Services	304.5	314.2	313.6	9.1	-0.6		
Accommodation	39.4	40.6	41.0	1.6	0.4		
Food Services & Drinking Places	265.1	273.6	272.6	7.5	-1.0		
Other Services	119.0	120.4	119.1	0.1	-1.3		
Government	447.9	455.0	450.3	2.4	-4.7		
Federal Government	50.2	50.5	50.4	0.2	-0.1		
State Government	101.0	105.8	100.6	-0.4	-5.2		
State Government Educational Services	59.5	64.2	59.0	-0.5	-5.2		
Local Government	296.7	298.7	299.3	2.6	0.6		
Local Government Educational Services	149.4	149.8	150.5	1.1	0.7		

## Nonfarm Employment & Labor Workforce Narrative

Total nonfarm employment increased by 49,600 jobs from December 2018 to December 2019. There were increases in leisure & hospitality services (up 17,000 jobs), which includes increases of 9,100 jobs in accommodation & food services; trade/transportation/utilities (up 8,200 jobs); professional & business services (up 7,600 jobs), which includes 5,000 jobs in professional/scientific/technical services; manufacturing (up 5,800 jobs), which includes 3,900 jobs in nondurable goods manufacturing; educational & health services (up 5,600 jobs), which includes increases of 5,200 jobs in health care & social assistance; financial activities (up 3,600 jobs), which includes increases of 3,400 jobs in finance & insurance.

These increases were partially offset by a decrease in specialty trade contractors (down 4,100 jobs) and merchant wholesalers, nondurable goods (down 1,500 jobs).

During the past month, nonfarm employment decreased by 9,400 jobs. There were decreases in state government educational services (down 5,200 jobs); leisure & hospitality services (down 2,600 jobs), which includes decreases of 2,000 jobs in arts/entertainment/recreation; educational & health services (down 2,200 jobs), which includes decreases of 1,700 jobs in educational services.

These decreases were partially offset by increases in trade/transportation/utilities (up 2,600 jobs), which includes an increase of 1,300 jobs in transportation & warehousing.

Tennessee's seasonally adjusted estimated unemployment rate for December 2019 was 3.3 percent, unchanged from the revised November 2019 rate. The United States unemployment rate for December 2019 was 3.5 percent, unchanged from the revised November 2019 rate. In December 2018, the U.S. seasonally adjusted rate was 3.9 percent while the state rate was 3.3 percent.

The not seasonally adjusted unemployment rate decreased in 12 counties, increased in 55 counties, and remained the same in 28 counties. Williamson County had the lowest rate at 2.2 percent, which is unchanged from November. The highest rate was Lincoln County at 6.2 percent, up from 4.4 percent in November.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2018 benchmark.

# Civilian Labor Force

## Civilian Labor Force Summary

	December 2018				November 2019				December 2019			
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
<b>Seasonally Adjusted</b>												
U.S.	163,111,000	156,825,000	6,286,000	3.9	164,347,000	158,536,000	5,811,000	3.5	164,556,000	158,803,000	5,753,000	3.5
TENNESSEE	3,255,650	3,147,513	108,137	3.3	3,363,560	3,250,988	112,572	3.3	3,368,072	3,256,382	111,690	3.3
<b>Not Seasonally Adjusted</b>												
U.S.	162,510,000	156,481,000	6,029,000	3.7	164,386,000	158,945,000	5,441,000	3.3	164,007,000	158,504,000	5,503,000	3.4
TENNESSEE	3,245,759	3,148,104	97,655	3.0	3,355,736	3,252,828	102,908	3.1	3,358,778	3,253,788	104,990	3.1
<b>Metropolitan Statistical Areas</b>												
Chattanooga	267,898	259,569	8,329	3.1	276,238	268,163	8,075	2.9	276,302	267,292	9,010	3.3
Clarksville	114,874	110,848	4,026	3.5	118,641	114,190	4,451	3.8	118,827	114,426	4,401	3.7
Cleveland	60,976	59,169	1,807	3.0	59,968	58,084	1,884	3.1	60,057	58,089	1,968	3.3
Jackson	63,829	61,795	2,034	3.2	66,345	64,239	2,106	3.2	66,421	64,350	2,071	3.1
Johnson City	90,649	87,596	3,053	3.4	93,667	90,576	3,091	3.3	93,641	90,465	3,176	3.4
Kingsport	136,798	132,276	4,522	3.3	142,140	137,596	4,544	3.2	142,770	138,145	4,625	3.2
Knoxville	419,974	408,147	11,827	2.8	437,210	424,700	12,510	2.9	436,817	424,357	12,460	2.9
Memphis	638,849	615,344	23,505	3.7	649,789	624,623	25,166	3.9	649,469	624,400	25,069	3.9
Morristown	51,271	49,597	1,674	3.3	53,272	51,449	1,823	3.4	53,337	51,491	1,846	3.5
Nashville	1,047,588	1,023,379	24,209	2.3	1,086,666	1,060,595	26,071	2.4	1,089,367	1,063,625	25,742	2.4
<b>Micropolitan Statistical Areas</b>												
Athens	22,762	21,954	808	3.5	23,516	22,699	817	3.5	23,702	22,792	910	3.8
*Brownsville	7,649	7,283	366	4.8	7,873	7,543	330	4.2	7,810	7,474	336	4.3
Cookeville	48,949	47,419	1,530	3.1	50,639	49,025	1,614	3.2	50,670	49,042	1,628	3.2
Crossville	23,020	22,009	1,011	4.4	23,931	22,919	1,012	4.2	24,018	22,778	1,240	5.2
*Dayton	12,914	12,250	664	5.1	13,142	12,529	613	4.7	13,250	12,525	725	5.5
Dyersburg	16,436	15,739	697	4.2	16,694	15,971	723	4.3	16,647	15,900	747	4.5
Greeneville	29,637	28,296	1,341	4.5	30,284	29,093	1,191	3.9	30,381	29,005	1,376	4.5
Lawrenceburg	18,441	17,807	634	3.4	19,053	18,347	706	3.7	19,002	18,298	704	3.7
Lewisburg	15,305	14,854	451	2.9	15,691	15,152	539	3.4	15,704	15,146	558	3.6
Martin	16,131	15,585	546	3.4	16,881	16,328	553	3.3	16,762	16,214	548	3.3
McMinnville	16,533	15,955	578	3.5	16,844	16,225	619	3.7	16,638	16,017	621	3.7
Newport	14,543	13,975	568	3.9	15,048	14,468	580	3.9	15,065	14,453	612	4.1
Paris	14,249	13,730	519	3.6	14,696	14,154	542	3.7	14,755	14,145	610	4.1
Sevierville	52,373	50,943	1,430	2.7	55,015	53,662	1,353	2.5	55,067	53,609	1,458	2.6
Shelbyville	20,187	19,546	641	3.2	21,030	20,318	712	3.4	20,892	20,179	713	3.4
Tullahoma	49,120	47,733	1,387	2.8	51,183	49,588	1,595	3.1	51,097	49,440	1,657	3.2
<b>Cities</b>												
Bartlett	31,357	30,534	823	2.6	32,052	31,171	881	2.7	32,090	31,217	873	2.7
Brentwood	22,109	21,649	460	2.1	22,952	22,432	520	2.3	22,960	22,477	483	2.1
Bristol	11,650	11,272	378	3.2	12,140	11,736	404	3.3	12,183	11,781	402	3.3
Chattanooga	83,854	81,256	2,598	3.1	87,234	84,426	2,808	3.2	87,154	84,276	2,878	3.3
Clarksville	61,975	59,900	2,075	3.3	64,292	61,914	2,378	3.7	64,439	62,095	2,344	3.6
Cleveland	21,845	21,173	672	3.1	21,514	20,777	737	3.4	21,542	20,785	757	3.5
Collierville	26,053	25,443	610	2.3	26,659	25,974	685	2.6	26,732	26,013	719	2.7
Columbia	18,152	17,629	523	2.9	18,910	18,287	623	3.3	18,934	18,328	606	3.2
Cookeville	14,016	13,581	435	3.1	14,472	13,966	506	3.5	14,474	13,990	484	3.3
Franklin	45,351	44,429	922	2.0	47,026	46,035	991	2.1	47,123	46,127	996	2.1
Gallatin	19,612	19,127	485	2.5	20,380	19,809	571	2.8	20,450	19,868	582	2.8
Germantown	20,081	19,597	484	2.4	20,503	20,006	497	2.4	20,522	20,036	486	2.4
Hendersonville	32,643	31,890	753	2.3	33,832	33,028	804	2.4	33,912	33,127	785	2.3
Jackson	31,894	30,785	1,109	3.5	33,040	31,906	1,134	3.4	33,183	32,045	1,138	3.4
Johnson City	31,318	30,386	932	3.0	32,396	31,394	1,002	3.1	32,372	31,392	980	3.0
Kingsport	22,734	21,923	811	3.6	23,630	22,830	800	3.4	23,724	22,916	808	3.4
Knoxville	95,628	93,076	2,552	2.7	99,485	96,749	2,736	2.8	99,503	96,774	2,729	2.7
LaVergne	19,385	18,938	447	2.3	20,107	19,617	490	2.4	20,172	19,699	473	2.3
Lebanon	15,430	14,986	444	2.9	15,997	15,553	444	2.8	16,020	15,586	434	2.7
Maryville	13,551	13,212	339	2.5	14,133	13,755	378	2.7	14,079	13,734	345	2.5
Memphis	294,901	283,161	11,740	4.0	301,172	289,070	12,102	4.0	301,736	289,496	12,240	4.1
Morristown	11,427	11,034	393	3.4	11,908	11,446	462	3.9	11,914	11,457	457	3.8
*Mount Juliet	19,044	18,599	445	2.3	19,743	19,302	441	2.2	19,762	19,343	419	2.1
Murfreesboro	77,692	75,885	1,807	2.3	80,588	78,605	1,983	2.5	80,857	78,934	1,923	2.4
Nashville	398,507	389,500	9,007	2.3	412,606	403,106	9,500	2.3	414,168	404,751	9,417	2.3
Oak Ridge	14,021	13,599	422	3.0	14,547	14,134	413	2.8	14,559	14,137	422	2.9
Smyrna	27,793	27,205	588	2.1	28,879	28,180	699	2.4	28,980	28,298	682	2.4
Spring Hill	21,954	21,426	528	2.4	22,731	22,208	523	2.3	22,766	22,253	513	2.3

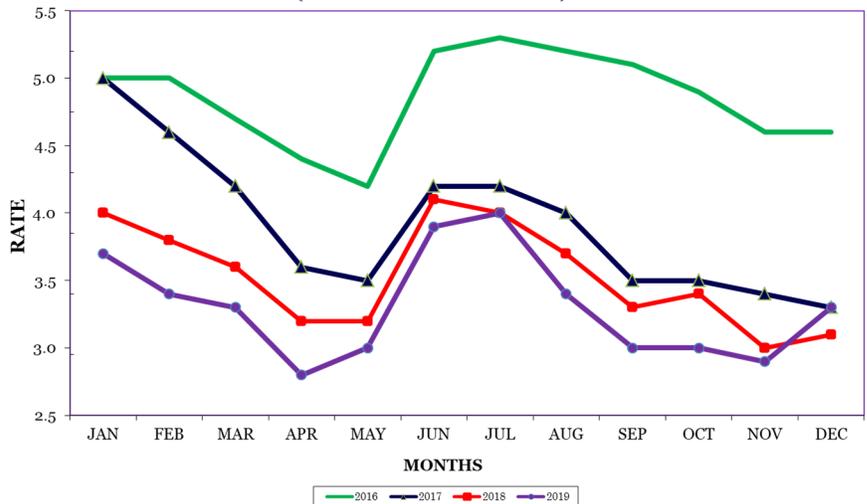
\*2016 Census changes: **Micropolitan Areas**-Dayton and Brownsville added, Columbia, Harriman, Humboldt, LaFollette deleted. **Cities**: Mount Juliet added and Union City deleted.

# Chattanooga MSA

Total nonfarm employment in the Chattanooga MSA decreased by 2,200 jobs from November 2019 to December 2019. There was a decrease in government (down 900 jobs), which includes a decrease of 800 jobs in state government; leisure & hospitality (down 700 jobs). This decrease was partially offset by increases of 200 jobs in manufacturing and 100 jobs in financial activities.

During the past 12 months, nonfarm employment increased by 3,700 jobs. During the year, goods-producing jobs increased by 1,400 jobs while service-providing jobs increased by 2,300 jobs.

**CHATTANOOGA MSA  
UNEMPLOYMENT RATES  
(NOT SEASONALLY ADJUSTED)**

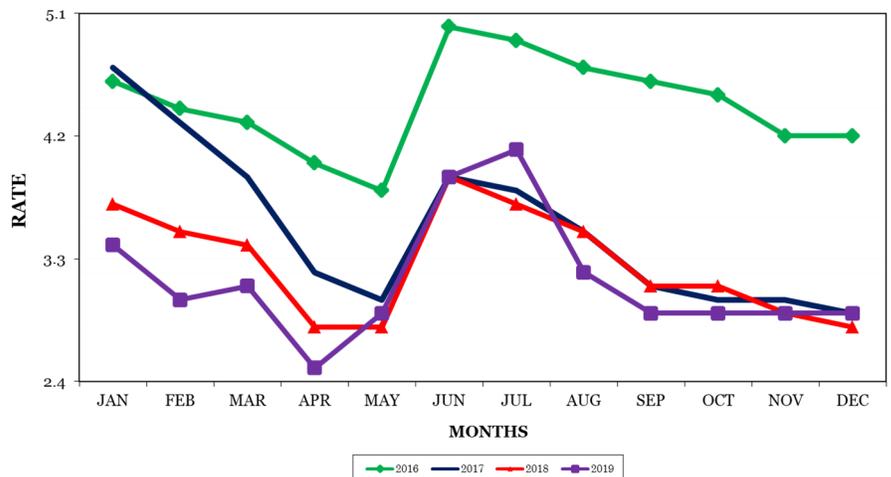


## Estimated Nonfarm Employment (in thousands)

Industry	December 2018	Revised	Preliminary	Net Change	
		November 2019	December 2019	Dec. 2018	Nov. 2019
				Dec. 2019	Dec. 2019
Total Nonfarm	263.7	269.6	<b>267.4</b>	3.7	-2.2
Total Private	225.3	230.0	<b>228.7</b>	3.4	-1.3
Goods-Producing	46.0	47.3	<b>47.4</b>	1.4	0.1
Mining, Logging, & Construction	11.3	11.8	<b>11.7</b>	0.4	-0.1
Manufacturing	34.7	35.5	<b>35.7</b>	1.0	0.2
Durable Goods Manufacturing	19.5	20.1	<b>20.2</b>	0.7	0.1
Nondurable Goods Manufacturing	15.2	15.4	<b>15.5</b>	0.3	0.1
Service-Providing	217.7	222.3	<b>220.0</b>	2.3	-2.3
Trade, Transportation, & Utilities	54.3	55.5	<b>55.0</b>	0.7	-0.5
Wholesale Trade	8.4	8.4	<b>8.3</b>	-0.1	-0.1
Retail Trade	28.7	29.2	<b>28.8</b>	0.1	-0.4
Transportation, Warehousing, & Utilities	17.2	17.9	<b>17.9</b>	0.7	0.0
Information	3.4	3.3	<b>3.3</b>	-0.1	0.0
Financial Activities	16.7	16.9	<b>17.0</b>	0.3	0.1
Professional & Business Services	29.8	31.6	<b>31.4</b>	1.6	-0.2
Educational & Health Services	34.7	33.6	<b>33.6</b>	-1.1	0.0
Leisure & Hospitality	28.8	29.9	<b>29.2</b>	0.4	-0.7
Other Services	11.6	11.9	<b>11.8</b>	0.2	-0.1
Government	38.4	39.6	<b>38.7</b>	0.3	-0.9
Federal Government	5.5	5.5	<b>5.4</b>	-0.1	-0.1
State Government	7.1	8.2	<b>7.4</b>	0.3	-0.8
Local Government	25.8	25.9	<b>25.9</b>	0.1	0.0

# Knoxville MSA

## KNOXVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Total nonfarm employment in the Knoxville MSA decreased by 2,600 jobs from November 2019 to December 2019. There were decreases in government (down 1,700 jobs), which includes a decrease of 1,600 jobs in state government; retail trade down 500 jobs.

These decreases were partially offset by an increase of 400 jobs in educational & health series, and 200 jobs in transportation/warehousing/utilities.

During the past 12 months, nonfarm employment increased by 7,000 jobs. During the year, goods-producing jobs increased by 100 jobs while service-providing jobs increased by 6,900 jobs.

## Estimated Nonfarm Employment (in thousands)

Industry	December 2018	Revised	Preliminary	Net Change	
		November 2019	December 2019	Dec. 2018 Dec. 2019	Nov. 2019 Dec. 2019
Total Nonfarm	405.1	414.7	<b>412.1</b>	7.0	-2.6
Total Private	344.4	352.2	<b>351.3</b>	6.9	-0.9
Goods-Producing	58.8	59.1	<b>58.9</b>	0.1	-0.2
Mining, Logging, & Construction	18.4	18.3	<b>18.1</b>	-0.3	-0.2
Manufacturing	40.4	40.8	<b>40.8</b>	0.4	0.0
Durable Goods Manufacturing	30.3	30.6	<b>30.6</b>	0.3	0.0
Nondurable Goods Manufacturing	10.1	10.2	<b>10.2</b>	0.1	0.0
Service-Providing	346.3	355.6	<b>353.2</b>	6.9	-2.4
Trade, Transportation, & Utilities	81.0	82.7	<b>82.3</b>	1.3	-0.4
Wholesale Trade	16.4	16.5	<b>16.4</b>	0.0	-0.1
Retail Trade	50.0	51.4	<b>50.9</b>	0.9	-0.5
Transportation, Warehousing, & Utilities	14.6	14.8	<b>15.0</b>	0.4	0.2
Information	5.8	5.9	<b>6.0</b>	0.2	0.1
Financial Activities	19.7	20.3	<b>20.2</b>	0.5	-0.1
Professional & Business Services	64.6	65.0	<b>64.7</b>	0.1	-0.3
Educational & Health Services	55.4	56.5	<b>56.9</b>	1.5	0.4
Leisure & Hospitality	43.5	46.9	<b>46.6</b>	3.1	-0.3
Other Services	15.6	15.8	<b>15.7</b>	0.1	-0.1
Government	60.7	62.5	<b>60.8</b>	0.1	-1.7
Federal Government	5.6	5.4	<b>5.5</b>	-0.1	0.1
State Government	19.8	21.6	<b>20.0</b>	0.2	-1.6
Local Government	35.3	35.5	<b>35.3</b>	0.0	-0.2

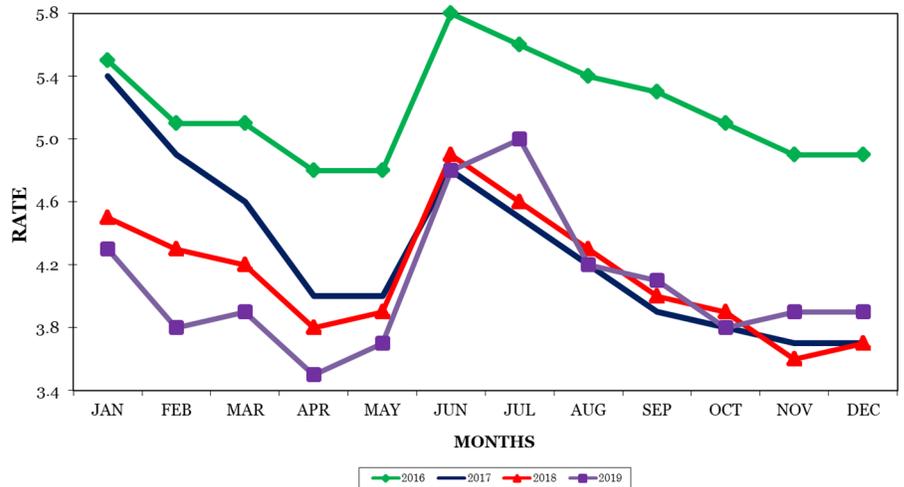
# Memphis MSA

Total nonfarm employment in the Memphis MSA decreased by 2,900 jobs from November 2019 to December 2019. There were decreases in state government (down 1,500 jobs), leisure & hospitality services (down 400 jobs), and transportation/warehousing/utilities (down 300 jobs).

This was partially offset by increases in retail trade and professional & business services (both up 300 jobs), and wholesale trade and professional/scientific/technical services (both up 200 jobs).

During the past 12 months, nonfarm employment decreased by 600 jobs. During that time, goods-producing jobs decreased by 1,100 jobs, while service-providing jobs increased by 500 jobs.

**MEMPHIS MSA  
UNEMPLOYMENT RATES  
(NOT SEASONALLY ADJUSTED)**



## Estimated Nonfarm Employment (in thousands)

Industry	December 2018	Revised November 2019	Preliminary December 2019	Net Change Dec. 2018 Dec. 2019	Net Change Nov. 2019 Dec. 2019
Total Nonfarm	664.8	667.1	<b>664.2</b>	-0.6	-2.9
Total Private	579.7	579.4	<b>578.0</b>	-1.7	-1.4
Goods-Producing	67.9	66.8	<b>66.8</b>	-1.1	0.0
Mining, Logging, & Construction	23.9	23.4	<b>23.4</b>	-0.5	0.0
Manufacturing	44.0	43.4	<b>43.4</b>	-0.6	0.0
Durable Goods Manufacturing	26.1	25.9	<b>25.8</b>	-0.3	-0.1
Nondurable Goods Manufacturing	17.9	17.5	<b>17.6</b>	-0.3	0.1
Service-Providing	596.9	600.3	<b>597.4</b>	0.5	-2.9
Trade, Transportation, & Utilities	182.6	180.5	<b>180.7</b>	-1.9	0.2
Wholesale Trade	36.6	35.7	<b>35.9</b>	-0.7	0.2
Retail Trade	69.8	70.5	<b>70.8</b>	1.0	0.3
Transportation, Warehousing, & Utilities	76.2	74.3	<b>74.0</b>	-2.2	-0.3
Information	5.4	5.4	<b>5.4</b>	0.0	0.0
Financial Activities	30.0	29.3	<b>29.3</b>	-0.7	0.0
Professional & Business Services	101.5	100.4	<b>100.7</b>	-0.8	0.3
Professional, Scientific, & Technical Services	23.7	23.8	<b>24.0</b>	0.3	0.2
Management of Companies & Enterprises	9.7	10.0	<b>10.1</b>	0.4	0.1
Administrative, Support, & Waste Management	68.1	66.6	<b>66.6</b>	-1.5	0.0
Educational & Health Services	96.0	97.0	<b>95.6</b>	-0.4	-1.4
Leisure & Hospitality	68.7	72.9	<b>72.5</b>	3.8	-0.4
Other Services	27.6	27.1	<b>27.0</b>	-0.6	-0.1
Government	85.1	87.7	<b>86.2</b>	1.1	-1.5
Federal Government	13.9	14.0	<b>14.0</b>	0.1	0.0
State Government	16.2	18.2	<b>16.7</b>	0.5	-1.5
Local Government	55.0	55.5	<b>55.5</b>	0.5	0.0



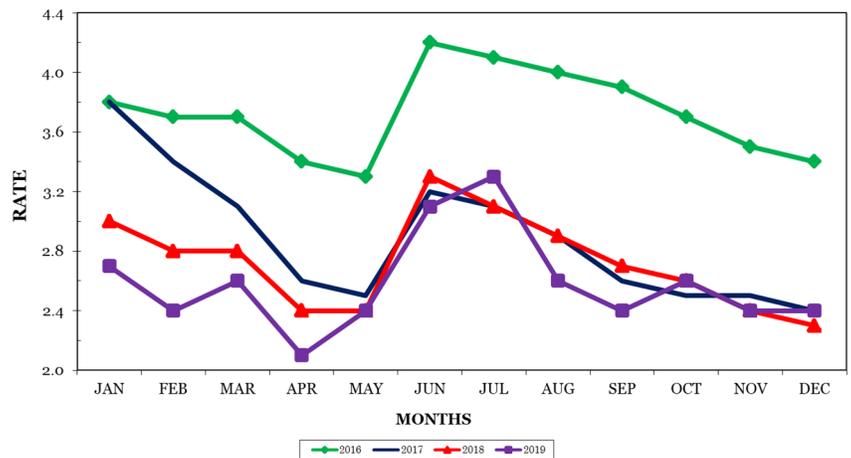
# Nashville MSA

Total nonfarm employment in the Nashville MSA decreased by 1,900 jobs from November 2019 to December 2019. There were decreases in leisure & hospitality services (down 1,900 jobs), educational & health services (down 1,300 jobs), other services (down 1,100 jobs), and information (down 400 jobs).

These decreases were partially offset by increases in trade/transportation/utilities (up 2,300 jobs), which includes an increase of 1,000 jobs in transportation/warehousing/utilities; and professional & business services (up 700 jobs).

During the past 12 months, nonfarm employment increased by 17,900 jobs. During that time, goods-producing jobs decreased by 1,600 jobs, while service-providing increased by 19,500 jobs.

**NASHVILLE MSA  
UNEMPLOYMENT RATES  
(NOT SEASONALLY ADJUSTED)**



## Estimated Nonfarm Employment (in thousands)

Industry	December 2018	Revised November 2019	Preliminary December 2019	Net Change Dec. 2018 Dec. 2019	Net Change Nov. 2019 Dec. 2019
Total Nonfarm	1,036.0	1,055.8	<b>1,053.9</b>	17.9	-1.9
Total Private	912.5	931.8	<b>930.0</b>	17.5	-1.8
Goods-Producing	131.1	129.6	<b>129.5</b>	-1.6	-0.1
Mining, Logging, & Construction	47.3	45.4	<b>45.0</b>	-2.3	-0.4
Manufacturing	83.8	84.2	<b>84.5</b>	0.7	0.3
Durable Goods Manufacturing	59.0	59.0	<b>59.2</b>	0.2	0.2
Nondurable Goods Manufacturing	24.8	25.2	<b>25.3</b>	0.5	0.1
Service-Providing	904.9	926.2	<b>924.4</b>	19.5	-1.8
Trade, Transportation, & Utilities	203.2	205.9	<b>208.2</b>	5.0	2.3
Wholesale Trade	41.9	42.1	<b>42.8</b>	0.9	0.7
Retail Trade	106.3	103.7	<b>104.3</b>	-2.0	0.6
Transportation, Warehousing, & Utilities	55.0	60.1	<b>61.1</b>	6.1	1.0
Information	23.7	24.8	<b>24.4</b>	0.7	-0.4
Financial Activities	69.1	71.8	<b>71.8</b>	2.7	0.0
Professional & Business Services	171.2	173.4	<b>174.1</b>	2.9	0.7
Professional, Scientific, & Technical Services	67.9	67.7	<b>67.9</b>	0.0	0.2
Management of Companies & Enterprises	22.9	23.6	<b>23.7</b>	0.8	0.1
Administrative, Support, & Waste Management	80.4	82.1	<b>82.5</b>	2.1	0.4
Educational & Health Services	154.8	157.6	<b>156.3</b>	1.5	-1.3
Educational Services	29.3	30.8	<b>30.1</b>	0.8	-0.7
Health Care & Social Assistance	125.5	126.8	<b>126.2</b>	0.7	-0.6
Leisure & Hospitality	116.6	125.4	<b>123.5</b>	6.9	-1.9
Other Services	42.8	43.3	<b>42.2</b>	-0.6	-1.1
Government	123.5	124.0	<b>123.9</b>	0.4	-0.1
Federal Government	14.3	14.4	<b>14.3</b>	0.0	-0.1
State Government	32.0	31.6	<b>31.3</b>	-0.7	-0.3
Local Government	77.2	78.0	<b>78.3</b>	1.1	0.3



## Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland, TN MSA		Jackson, TN MSA	
	Nov. 2019 Revised	Dec. 2019 Prelim.	Nov. 2019 Revised	Dec. 2019 Prelim.	Nov. 2019 Revised	Dec. 2019 Prelim.
Total Nonfarm	95,500	<b>95,500</b>	48,800	<b>48,900</b>	71,400	<b>71,400</b>
Total Private	76,200	<b>76,600</b>	43,300	<b>43,300</b>	56,800	<b>56,800</b>
Goods Producing	16,900	<b>17,000</b>	11,300	<b>11,400</b>	14,300	<b>14,300</b>
Mining, Logging & Construction	3,400	<b>3,400</b>	1,900	<b>1,900</b>	2,800	<b>2,800</b>
Manufacturing	13,500	<b>13,600</b>	9,400	<b>9,500</b>	11,500	<b>11,500</b>
Service Providing	78,600	<b>78,500</b>	37,500	<b>37,500</b>	57,100	<b>57,100</b>
Trade, Transportation, & Utilities	18,200	<b>18,500</b>	9,800	<b>9,900</b>	13,300	<b>13,400</b>
Wholesale Trade	N.A.	<b>N.A.</b>	800	<b>800</b>	3,100	<b>3,100</b>
Retail Trade	13,300	<b>13,400</b>	5,100	<b>5,100</b>	8,500	<b>8,600</b>
Transportation, Warehousing, & Utilities	2,600	<b>2,600</b>	3,900	<b>4,000</b>	1,700	<b>1,700</b>
Information	1,100	<b>1,200</b>	300	<b>300</b>	400	<b>500</b>
Financial Activities	3,100	<b>3,100</b>	1,300	<b>1,300</b>	2,100	<b>2,100</b>
Professional & Business Services	8,800	<b>8,800</b>	6,800	<b>6,800</b>	7,600	<b>7,500</b>
Educational & Health Services	12,600	<b>12,500</b>	6,000	<b>5,900</b>	10,800	<b>10,700</b>
Leisure & Hospitality	12,400	<b>12,400</b>	5,400	<b>5,300</b>	6,300	<b>6,300</b>
Other Services	3,100	<b>3,100</b>	2,400	<b>2,400</b>	2,000	<b>2,000</b>
Government	19,300	<b>18,900</b>	5,500	<b>5,600</b>	14,600	<b>14,600</b>
Federal Government	4,900	<b>5,000</b>	300	<b>300</b>	500	<b>500</b>
State Government	3,400	<b>2,900</b>	700	<b>800</b>	2,000	<b>2,000</b>
Local Government	11,000	<b>11,000</b>	4,500	<b>4,500</b>	12,100	<b>12,100</b>

	Johnson City, TN MSA		Kingsport-Bristol, TN-VA MSA		Morristown, TN MSA	
	Nov. 2019 Revised	Dec. 2019 Prelim.	Nov. 2019 Revised	Dec. 2019 Prelim.	Nov. 2019 Revised	Dec. 2019 Prelim.
Total Nonfarm	83,300	<b>82,700</b>	125,800	<b>125,800</b>	47,700	<b>47,700</b>
Total Private	65,200	<b>64,900</b>	109,200	<b>109,200</b>	40,800	<b>40,700</b>
Goods Producing	10,100	<b>10,100</b>	27,200	<b>27,100</b>	14,100	<b>14,300</b>
Mining, Logging & Construction	2,200	<b>2,200</b>	6,000	<b>5,900</b>	1,900	<b>1,900</b>
Manufacturing	7,900	<b>7,900</b>	21,200	<b>21,200</b>	12,200	<b>12,400</b>
Service Providing	73,200	<b>72,600</b>	98,600	<b>98,700</b>	33,600	<b>33,400</b>
Trade, Transportation, & Utilities	13,800	<b>13,800</b>	24,100	<b>24,200</b>	9,900	<b>9,800</b>
Wholesale Trade	2,400	<b>2,400</b>	3,300	<b>3,300</b>	1,100	<b>1,100</b>
Retail Trade	10,500	<b>10,500</b>	15,900	<b>16,000</b>	6,100	<b>6,000</b>
Transportation, Warehousing, & Utilities	900	<b>900</b>	4,900	<b>4,900</b>	2,700	<b>2,700</b>
Information	1,200	<b>1,200</b>	1,200	<b>1,200</b>	300	<b>300</b>
Financial Activities	4,400	<b>4,400</b>	3,600	<b>3,600</b>	900	<b>900</b>
Professional & Business Services	8,500	<b>8,300</b>	13,600	<b>13,800</b>	4,300	<b>4,200</b>
Educational & Health Services	14,500	<b>14,500</b>	18,900	<b>18,800</b>	5,800	<b>5,800</b>
Leisure & Hospitality	10,000	<b>10,000</b>	14,800	<b>14,800</b>	4,200	<b>4,100</b>
Other Services	2,700	<b>2,600</b>	5,700	<b>5,700</b>	1,300	<b>1,300</b>
Government	18,100	<b>17,800</b>	16,600	<b>16,600</b>	6,900	<b>7,000</b>
Federal Government	3,000	<b>2,900</b>	900	<b>900</b>	300	<b>300</b>
State Government	7,000	<b>6,800</b>	2,500	<b>2,500</b>	1,500	<b>1,500</b>
Local Government	8,100	<b>8,100</b>	13,200	<b>13,200</b>	5,100	<b>5,200</b>

**Clarksville MSA** is Montgomery County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester, Crockett, & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Hamblen & Jefferson counties.

# U.S. Consumer Price Index — December 2019

Group	All Urban Consumers			Wage & Clerical Earners		
	Index	Percent Change		Index	Percent Change	
		Yearly	Monthly		Yearly	Monthly
<b>U.S. City Average</b>						
<b>All Items (1982-84=100)</b>	256.974	2.3	-0.1	250.452	2.3	-0.1
Food and beverages	259.403	1.7	0.1	258.208	1.7	0.2
Housing	268.236	2.6	0.1	264.317	2.6	0.1
Apparel	119.111	-1.2	-3.2	119.225	-0.9	-2.8
Transportation	208.482	1.9	-0.6	207.894	2.2	-0.6
Medical care	509.689	1.5	0.4	516.071	5.0	0.5
<b>South</b>						
<b>All Items (1982-84=100)</b>	247.289	2.1	0.0	242.619	2.2	0.0
Food and beverages	256.354	1.5	0.2	255.118	1.5	0.3
Housing	246.438	2.5	0.1	246.589	2.5	0.1
Apparel	129.315	-0.3	-3.2	127.974	0.0	-2.8
Transportation	207.452	2.0	-0.1	204.973	2.3	0.0
Medical care	479.724	3.5	0.2	490.247	4.0	0.3

## Hours And Earnings Of Production Workers

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Dec.	Nov.	Dec.	Dec.	Nov.	Dec.	Dec.	Nov.	Dec.
	2018	2019	2019	2018	2019	2019	2018	2019	2019
Manufacturing	\$836.09	\$856.24	<b>\$870.68</b>	\$20.05	\$20.29	<b>\$20.78</b>	41.7	42.2	41.9
Durable Goods Manufacturing	\$865.28	\$906.05	<b>\$919.34</b>	\$20.85	\$21.12	<b>\$21.48</b>	41.5	42.9	42.8
Non-Durable Goods Manufacturing	\$788.53	\$771.21	<b>\$789.42</b>	\$18.73	\$18.81	<b>\$19.54</b>	42.1	41.0	40.4

## All Employee Hours And Earnings

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Dec.	Nov.	Dec.	Dec.	Nov.	Dec.	Dec.	Nov.	Dec.
	2018	2019	2019	2018	2019	2019	2018	2019	2019
Total Private	\$859.03	\$855.39	<b>\$877.54</b>	\$24.13	\$24.37	<b>\$24.65</b>	35.6	35.1	<b>35.6</b>
Goods-Producing	\$1,039.11	\$1,053.98	<b>\$1,066.26</b>	\$25.16	\$25.52	<b>\$25.88</b>	41.3	41.3	<b>41.2</b>
Mining, Logging & Construction	\$1,044.23	\$1,083.71	<b>\$1,076.00</b>	\$25.72	\$26.24	<b>\$26.18</b>	40.6	41.3	<b>41.1</b>
Manufacturing	\$1,038.34	\$1,043.24	<b>\$1,064.71</b>	\$24.96	\$25.26	<b>\$25.78</b>	41.6	41.3	<b>41.3</b>
Private Service-Providing	\$818.40	\$813.23	<b>\$834.52</b>	\$23.86	\$24.06	<b>\$24.33</b>	34.3	33.8	<b>34.3</b>
Trade, Transportation, & Utilities	\$729.64	\$764.18	<b>\$783.18</b>	\$21.46	\$22.41	<b>\$22.57</b>	34.0	34.1	<b>34.7</b>
Information	\$1,167.74	\$1,082.99	<b>\$1,110.93</b>	\$30.73	\$29.59	<b>\$30.52</b>	38.0	36.6	<b>36.4</b>
Financial Activities	\$1,274.37	\$1,305.69	<b>\$1,347.39</b>	\$32.10	\$34.27	<b>\$34.46</b>	39.7	38.1	<b>39.1</b>
Professional & Business Services	\$1,070.39	\$1,018.06	<b>\$1,044.37</b>	\$28.62	\$27.74	<b>\$28.15</b>	37.4	36.7	<b>37.1</b>
Education & Health Services	\$843.94	\$812.87	<b>\$838.54</b>	\$23.84	\$23.63	<b>\$23.89</b>	35.4	34.4	<b>35.1</b>
Leisure & Hospitality	\$401.74	\$409.75	<b>\$413.87</b>	\$14.77	\$15.12	<b>\$15.16</b>	27.2	27.1	<b>27.3</b>
Other Services	\$717.09	\$743.12	<b>\$773.03</b>	\$22.55	\$23.15	<b>\$23.64</b>	31.8	32.1	<b>32.7</b>

## TENNESSEE & UNITED STATES UNEMPLOYMENT RATES (Seasonally Adjusted/ TN Solid Line)

